Aligning Perspectives on Health, Safety and Well-Being

Peter R.A. Oeij Diana Rus Frank D. Pot *Editors* 

## Workplace Innovation

Theory, Research and Practice

# WORKPLACE INNOVATION THEORY, RESEARCH AND PRACTICE

Integrating theory, research and practical perspectives on workplace innovation (2017, Springer)

Presented by:
Peter Oeij
With Diana Rus and Frank Pot

SI-Drive Conference
Brussels, 25 October 2017



## 8 TYPES OF INNOVATION

TOM FISH BURNE



FROM THE MAKERS OF "MINT WHITENING,"
NOW THERE'S
"WHITENING
WITH MINT."





OUR ORIGINAL CONCEPT WAS A DRONE.



WATERED DOWN



WE'D BETTER DO ANOTHER IN-HOME TRIAL TO TEST THE FONT.



OVERANALYZED



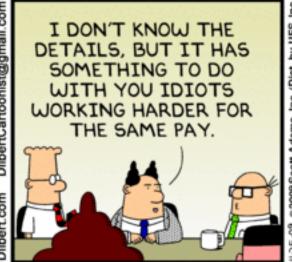


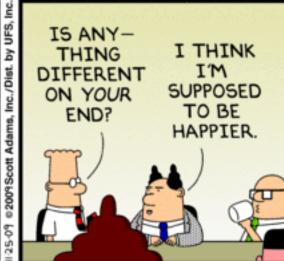
THAT'LL NEVER WORK.

BREAKTHROUGH

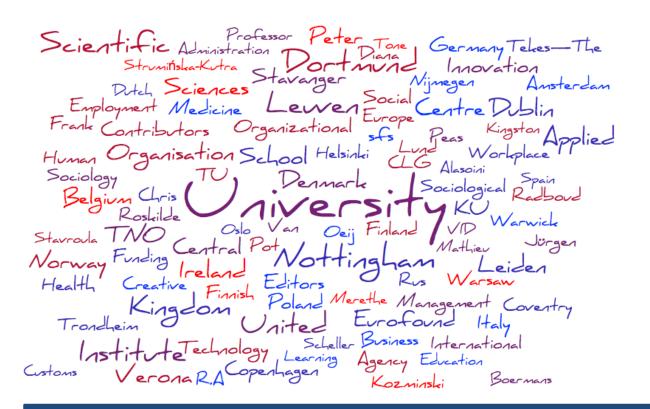
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## Collaborative effort of WPI community





#### Aims to:

- Present the current state of the art on WPI
- Promote WPI among practitioners
- Help policy-makers make the case for WPI

### The Editors



Dr. Peter Oeij Senior Research Scientist, TNO, The Netherlands Organisation for Applied Scientific Research



Dr. Diana Rus **Director Creative Peas & Senior** Lecturer University of Groningen



**Dr. Frank Pot** Professor Emeritus Radboud University Nijmegen

### The Contributors

- 49 contributors, 14 European countries
- Collaborations within European networks of national research institutes & universities
- Some of our diverse contributors:



























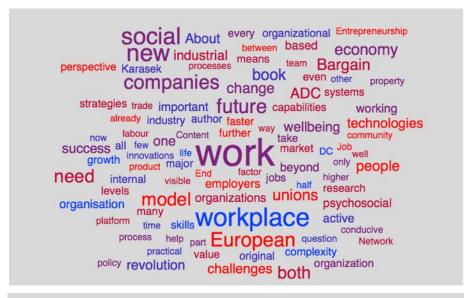








## Why a book on Workplace Innovation (WPI) now?





### Increased acceptance & momentum for WPI in the EU

- EUWIN has engaged more than 5000 experts across the EU
- New developments & alliances around WPI across & within EU countries

### Yet....there is divergence

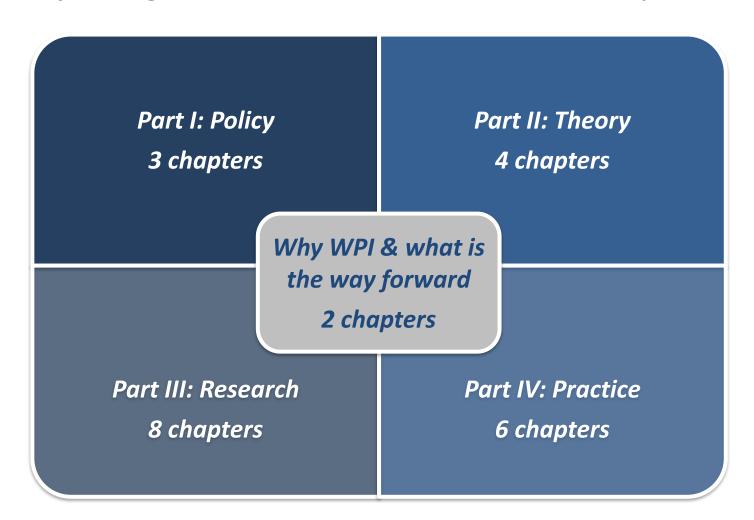
- Different theoretical perspectives on WPI
- Different national policy approaches to WPI
- Different practical approaches to WPI
- Lack of clear guidelines for WPI practitioners

### Need for convergence

- Taking stock of state of the art on WPI policy, theory, research and practice from a multilevel perspective
- Integrating theory, research and practical perspectives
- Providing clear practical guidelines for researchers, policy makers and practitioners
- Forging a more unified way forward

## The Book Structure

4 Forewords, 4 Parts, 23 Distinct Chapters
Wide variety of insights from international WPI researchers & practitioners





#### springer.com



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#### P. Oeij

#### D. Rus, F.D. Pot (Eds.)

#### Workplace Innovation

Theory, Research and Practice

Series: Aligning Perspectives on Health, Safety and Well-Being

- Provides a multi-level perspective on workplace innovation from well-known specialists in this field
- Integrates theory, research and practical perspectives on workplace innovation
- Provides clear practical guidelines for work place researchers, policy makers and organizations

This book focuses on workplace innovation, which is a key element in ensuring that organizations and the people within them can adapt to and engage in healthy, sustainable change. It features a collection of multi-level, multi-disciplinary contributions that combine theory, research and practical perspectives. In addition, the book presents new perspectives from a number of nations on policies with novel theoretical approaches to workplace innovation, as well as international case studies on the subject. These cases highlight the role of leadership, the relation between workplace innovation and well-being, as well as the do's and don'ts of workplace innovation implementation. Whether you are an experienced workplace practitioner, manager, a policy-maker, unionist, or a student of workplace innovation, this book contains a range of tips, tools and international case studies to help the reader understand and implement workplace innovation.

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## The Future of WPI

